



TEXTILES & APPAREL BUSINESS

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To whomsoever it may concern

This is to place on record our deep appreciation of the professional approach that Kirk Palmer Associates (KPA) demonstrated in our recently concluded international search for two of our CEOs.

We are part of a global conglomerate and we are proud to be associated with KPA. Starting from our first discussions with them wherein Mr.Palmer was present himself to lend commitment to the assignment right to the close including on-boarding of the candidate, the process was handled with aplomb.

The firm stood by its commitment on time schedules and the process was absolutely transparent. The firm took time to come to India to understand our business, our culture and the social environment to be able to present a true picture to the candidate of working in an overseas country. This was highly appreciated even by the candidates whom we met for interviews.

The firm also took pains to cross-check with us during the initial phase to fine-tune the search to the brief. After this phase we were presented with a shortlist that was exacting in standards to our expectation. Their search extended to all parts of the globe and the quality world-class.

As a HR Head I found them to be diligent and demanding on either side. They had no short-cuts and they maintained a high degree of integrity thro the assignment. The best part is that they still keep the relationship alive across all concerned.

We would also place on record our special appreciation of the efforts of Ms.Jaimee Marshall who has been the cornerstone of this assignment. She was our project lead and was available 24 hrs irrespective of time zone.

In all, a firm of great Values when it comes to search for senior leadership talent.

Regards,

NV Balachandar

Corporate Vice President & Chief People Officer